

### **UTAC Strengthens Management Team with Two Additional Industry Veterans**

**Singapore, 16 February, 2005** – Leading solutions provider for semiconductor test and assembly, **United Test and Assembly Center Ltd** (SGX: **UTAC**), announces the appointment of Mr Mike Lee as President of China Operations and Ms Jeanette Liau as Group Vice President (VP) for Human Resource (HR) and Organizational Development. Both will be reporting directly to Mr Lee Joon Chung, Group President and Chief Executive Officer of UTAC.

Mr Mike Lee has 20 years of experience in the semiconductor packaging foundry and contract manufacturing industry. Before joining UTAC, he was the General Manager responsible for the Great China Region with Amkor Technology, Inc since 2003. He served as President with Siliconware USA, Inc., San Jose, CA from 1996 to 2002, responsible for developing and expanding Siliconware's sales and marketing operations in U.S. and Europe. From 1990 to 1996, he was the President of Advanced Semiconductor Engineering, San Jose, responsible for the growth and business management of the U.S. and European operations.

Mr Lee has a Bachelor of Science in Physics/Mechanical Engineering from the Chinese Military Academy in Taiwan, Republic of China and completed his Masters in Business Administration/Metallurgical Sciences at the University of British Columbia.

The Group VP for HR and Organizational Development, Ms Jeanette Liau on the other hand, has more than 25 years of experience in human resource. She will oversee and take charge of UTAC's human resource division and people management strategies. Ms Liau has served as the Vice President of HR at Chartered Semiconductor Manufacturing Ltd since 1994. Before Chartered, she spent six years in AT&T

## News Release



Microelectronics as VP for Human Resource. In 1986, Ms Liao joined National Semiconductor as their Training Manager. She joined the semiconductor industry in 1981 with Hewlett-Packard, Singapore. Ms Liao began her inspiring career with the Civil Service, and most recently, 6 years with the infocommunications industry. She started with ST Telemedia Pte Ltd as the Vice President of HR and later moved to StarHub, a company of ST Telemedia. During her stint with StarHub, she held various positions and portfolio ranging from Vice President of HR, Customer Service to Special Projects (M & A activities for Operations/Business and People).

A graduate in Bachelor of Psychology & Sociology at New South Wales University, Sydney, Australia, Ms Liao completed her Masters in Education & Human Development at the George Washington University in Washington DC, USA on a scholarship from her then company Hewlett Packard.

“Both Mike and Jeanette will be good additions to the UTAC family. China and Taiwan are key manufacturing locations for UTAC. Mike’s vast experience in the industry will complement our strategy for the location. Jeanette joins us at an important point of our expansion. Her experience with regional HR policies will be a great help to our manpower management. Both of them are in key areas where their vast wealth of experience will be very strategic in helping UTAC to grow and reach its potential,” commented Mr JC Lee, President & Chief Executive Officer of UTAC.

“Mike and Jeanette have known and worked with many of our key management in their years in the semiconductor industry. They are very well respected in the semiconductor industry. They are no strangers to us and will be great additions to the UTAC team,” he continued.

Mr Mike Lee commented: “I am very proud to be part of the UTAC family. China is the region of dynamic growth for the semiconductor industry and UTAC being a leader in its

## News Release



own aspects in this region, has vast potential for growth. I intend to do my best in spearheading UTAC's charge into this new territory."

Despite her many successes in her career, Jeanette sees her greatest achievement as being a happy person. "There is no point in having a lot of money or having scaled great heights in your career without the balance of happiness and contentment in what you have achieved in your life. Success is more than having a million dollars in the bank or being the most important person at work," she emphasized.

Meanwhile, Mr Steven Tan, formally responsible for China Operations, IT and HR, will now be responsible for Business Development for the UTAC Group. He will also retain his role in overseeing and managing the company's vast and comprehensive IT infrastructure. This strategic move is necessitated by UTAC's growth and increasing need to consolidate and integrate the IT functions of the company's various subsidiaries and to manage UTAC's business partnership and alliance activities.

"As UTAC grows bigger, we need dedicated and focused people to look into new areas of the business. Steven's deep industry experience and natural entrepreneurial flair makes him a natural for the role," stated Mr JC Lee.

- - *End of Release* - -

# News Release



## **About United Test and Assembly Center Ltd**

Established in 1997 and listed on the Main Board of the Singapore Exchange on 9 February 2004, UTAC is a leading independent provider of semiconductor assembly and testing services to its customers, which comprise Integrated Device Manufacturers ("IDMs"), fabless companies and wafer foundries. UTAC provides wafer probing and final testing services on a diverse selection of test platforms for a range of semiconductors including memory, logic, mixed-signal and radio frequency ICs. Besides testing services, UTAC also provides assembly services for a broad range of leadframe and array packages.

Headquartered in Singapore where it houses its manufacturing, test engineering and package design facilities, UTAC has also established a global network of sales offices in the United States, Italy and Japan. It has also incorporated a wholly owned subsidiary in the PRC to provide wafer probing and testing services.

Information about the Company can be found in [www.utac.com.sg](http://www.utac.com.sg)

\*\*\*\*\*

For more information, please contact:

Josephine Lim

Corporate Communications

Email : [media@utac.com.sg](mailto:media@utac.com.sg)

Tel: (65) 6551-1511

Fax: (65) 6483-8172

联合科技(股份有限)公司  
United Test And Assembly Center Ltd  
5 Serangoon North Ave 5 Singapore 554916  
Tel (65) 6481-0033 Fax (65) 6551-1155 [www.utac.com.sg](http://www.utac.com.sg)

